

**U.S. Department of Education's
Equity in Athletics Disclosure Act Report**

**Montgomery College's
2007-2008 Collegewide Report**

Higher Education Act Reporting

All coeducational institutions of higher education that participate in any Federal student aid program (Federal Pell, Federal SEOG, and Federal SSIG grants, Federal Work Study, and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans), and have intercollegiate athletics must provide information concerning their intercollegiate programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

Reporting Institution: Montgomery College (Combined Campuses)
Rockville, Maryland 20850

Reporting Period: Fall 2007 – Fall 2008

Number of Undergraduates:

Male undergraduates:	11,170 – 45.7%
Female undergraduates:	13,282 – 54.3%
Total undergraduates:	24,452 – 100%

Men's and Women's Teams

- Basketball
- Lacrosse
- Soccer
- Tennis
- Track and Field
- Volleyball

Men's Team Only

- Baseball

Women's Team Only

- Softball

**Reporting of Institutional Data for the
NCAA Gender Equity Survey**

**NCAA Analysis of Revenues and Expenses
Equity in Athletics Disclosure Act (EADA)**

CO-EDUCATIONAL INSTITUTIONS ONLY

**All data collected as part of the NCAA Gender Equity Survey and the NCAA Analysis of
Revenues and Expenses of Intercollegiate Athletics Survey will be reported in aggregate form only.**

Individual institutions will not be identified.

HIGHER EDUCATION ACT REPORTING

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

An institution may use this or any format to disclose this information.

TABLE 1 — ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	5	6
Baseball	34					
Basketball	43	20				
Fencing						
Field Hockey						
Football						
Golf	5					
Gymnastics						
Ice Hockey						
Lacrosse	21					
Rifle						
Rowing						
Skiing						
Soccer	40	20				
Softball		16				
Squash						
Swimming and Diving						
Synchronized Swimming						
Team Handball						
Tennis	13	5				
Cross Country *	8	2				
Indoor Track and Field *						
Outdoor Track and Field *	7	2				
Volleyball		10				
Water Polo						
Wrestling						
Others						
(1) Total Participants	171	75				
(2) Percentage of Participants	69.5%	30.5%				
(3) Unduplicated Count of Participants	171	75				
			ALL			
			Total Participants Men and Women		246	100.0%

* "Track and Field, X-Country" participants are broken out by each of the three sports.

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball		2		2				
Basketball		3		3				
Fencing								
Field Hockey								
Football								
Golf		1		1				
Gymnastics								
Ice Hockey								
Lacrosse		1		1				
Rifle								
Rowing								
Skiing								
Soccer		2		2				
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis		1		1				
Track and Field, X-Country		1		1				
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals		11		11				

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball								
Basketball		2		2				
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse		1		1				
Rifle								
Rowing								
Skiing								
Soccer		1		1				
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis		1		1				
Track and Field, X-Country		1		1				
Volleyball		1		1				
Water Polo								
Wrestling								
Others								
Coaching Position Totals		7		7				

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball		3		3				
Basketball		4		4				
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse		2		2				
Rifle								
Rowing								
Skiing								
Soccer		3		3				
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		1		1				
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals		13		13				

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball								
Basketball		2		2		2		2
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer						1		1
Softball						1		1
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		1		1		1		1
Volleyball						1		1
Water Polo								
Wrestling								
Others								
Coaching Position Totals		3		3		6		6

TABLE 4 — OPERATING EXPENSES
Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	
	1	2	3	4	
Baseball	69,707		2,050		
Basketball	63,160	24,997	1,469	1,250	
Fencing					
Field Hockey					
Football					
Golf	5,435		1,087		
Gymnastics					
Ice Hockey					
Lacrosse	10,289		490		
Rifle					
Rowing					
Skiing					
Soccer	29,415	11,700	735	585	
Softball		8,328		521	
Squash					
Swimming and Diving					
Synchronized Swimming					
Team Handball					
Tennis	1,500	8,150	115	1,630	
Track and Field, X-Country *	350	1,200	23	300	
Volleyball		5,855		586	
Water Polo					
Wrestling					
Others					
					ALL
Total Operating Expense	\$179,856	\$60,230	\$1,052	\$803	\$240,086
Percent of Total	74.9%	25.1%			100.0%

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 5 — RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	FALSE	0.0%
Women's Teams	\$512	100.0%
Total Recruiting Expenses	\$512	100.0%

TABLE 6 — ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes		
Awarded to Female Athletes		
Total Amount		

Average Cost of Full Grant-In-Aid	Dollars
In-State	
Out-of-State	

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TABLE 7 — Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$302,515	83.6%
Women's Teams	\$59,369	16.4%
Total Revenue	\$361,884	100.0%

Equity in Athletics Disclosure Act

2007-2008

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 8 — HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$25,093	2.51	\$5,726	11
Women's Teams	\$24,563	1.55	\$5,439	7

TABLE 9 — ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$23,368	1.06	\$1,905	13
Women's Teams	\$26,295	0.75	\$2,799	7

TABLE 10 — OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
(1) Football		0.0%		0.0%
(2) Men's Basketball	\$97,859	12.5%	\$98,934	13.6%
(3) All Other Men's Teams	\$204,656	26.1%	\$179,228	24.7%
(4) Not Allocated to Specific Men's Teams	\$343,218	43.8%		0.0%
(5) Total of Men's Program	\$645,733	82.5%	\$278,162	38.3%
(6) Women's Basketball	\$39,204	5.0%	\$51,055	7.0%
(7) All Other Women's Teams	\$20,165	2.6%	\$69,731	9.6%
(8) Not Allocated to Specific Women's Teams	\$18,000	2.3%		0.0%
(9) Total of Women's Program	\$77,369	9.9%	\$120,786	16.6%
(10) Not Allocated by Gender	\$59,793	7.6%	\$327,988	45.1%
(11) Grand Totals (add Lines 5, 9, 10)	\$782,895	100.0%	\$726,936	100.0%

Total Revenues and Operating Expenses of the Entire Institution

As Indicated on the Institution's Financial Statement

	Revenues	Expenses
Total for the Entire Institution		

Equity in Athletics Disclosure Act

2007-2008

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

An institution is encouraged to provide any further information it believes might be helpful to students, prospective students or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program. For example, an institution may include a history of its athletics programs, or explanation of unusual or exceptional circumstances that would better explain the data or their significance.